

## Social Current and APHSA want to hear from you!

Through focus groups, story gathering, a literature review and the leadership experiences of Social Current and the American Public Human Services Association (APHSA), we have collected and synthesized a rich set of insights and impactful practices.

From this collective input, we were able to map the next generation of leadership competencies for human service leaders. By working from the traditional competencies that we seek to shift or amplify, we began to define/describe leadership competencies that are centered in people, community, and help make them actionable through specific examples.

### Your Insight Matters!

Please join us to continue the dialogue and allow us an opportunity to hear from you and your leadership teams. The one-hour virtual session will:

- Share insight from research and national scan of how to equip the flip using tools that change the way human services leaders focus on people first, and not the process.
  - The three core themes that emerged for sector leaders to equip the flip.
- Share innovative examples for equipping the flip through a community-focused approach.
- Gain insight from participants for a people-centric leadership framework that changes the way we work together and across human services.

### Focus Group Logistics

The focus groups will be 60 minutes long. During the session, facilitators will share an overview of the work and how the leadership competencies emerged. The remainder of the session invites human services senior leaders to discuss how the competencies resonate with them; share their experiences, strategies, and innovations working in the human services sector; and identify how opportunities for improving services can be incorporated in the leadership behaviors or actions. No identifying factors will be attributed to participants of this small group discussion; all information will be aggregated and de-identified.

### Date and Times

All sessions will be virtual; all persons must access the Zoom meeting platform online. Access link to be provided for selected registrants.

### Choose One Session

- Nov. 16 from 4:30-5:30 p.m. ET
- Nov. 17 from 11:30 a.m.-12:30 p.m. ET
- Nov. 21 from noon-1 p.m. ET
- Nov. 30 from 5-6 p.m. ET
- Dec. 5 from 4-5 p.m. ET
- Dec. 12 from 4:30-5:30 p.m. ET
- Dec. 13 from 6-7 p.m. ET

## Sign-Up Here

If you are interested in participating in any small group discussions, please complete the [Focus Group Registration Form](#) for an invite with virtual meeting details to be sent via email.

**Space is limited. Please register for this small group discussion in advance.** Only those who have registered in advance and received confirmation can attend the session.

If you have questions or need further details, please contact [Trinka Landry-Bourne](#) of APHSA or [Robena Spangler](#) of Social Current.